

ANDERSON DEVELOPMENT COMPANY (ADC) SUSTAINABILITY POLICY

At Anderson Development Company, we are committed to Sustainability by enhancing the "Quality of Life" of stakeholders by striving for an incident free workplace through the continual improvement of:

- Health, Safety and Security;
- Environmental Preservation through consideration of the environmental, health, safety and security impacts of our activities, products and services;
- Customer Satisfaction;
- Meeting compliance obligations and other agreed upon commitments; and
- Supporting the Responsible Care® Guiding Principles.

This policy describes our intentions and provides direction for conducting business.

SUSTAINABILITY

Anderson Development Company recognizes that the protection of our local and global communities is vital to the future of our company. We demonstrate our commitment to sustainability by balancing our responsibilities for social, environmental, and economic health. Anderson Development Company pledges to support the United Nations Sustainable Development Goals by contributing to goals and targets that are material to our organization, where we can achieve the greatest impact.

HEALTH & SAFETY

ADC strives for an accident and injury free workplace by identifying and eliminating workplace hazards. ADC provides employees with the equipment, procedures, and training necessary to reduce exposure to hazards. In addition, ADC provides information to employees which is intended to help our people manage their own personal well-being.

Although our products provide many benefits to society, they must be managed in a responsible manner to prevent negative impacts to people and the environment. ADC is committed to promoting product safety and stewardship throughout the value chain. This includes all aspects ranging from sourcing raw materials to our customers' use and disposing of our materials.

ADC is strongly committed to preventing catastrophic accidents associated with the manufacture of chemicals. To this end, we support a culture that promotes process safety. Proper design, operation, and maintenance of facilities are important aspects of process safety.

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SECURITY

ADC cooperates with the appropriate governmental agencies, such as the Department of Homeland Security and local municipalities, to protect the security of our community through protecting the public, our employees, facilities, products, and information.

ENVIRONMENTAL MANAGEMENT

ADC aspires towards waste minimization and environmental preservation through sound operation of its manufacturing facilities as well as through the development of new products and technologies.

QUALITY

ADC strives to be a customer focused organization, which aspires to understand and meet our customers' requirements. As a learning organization, in order to better serve the customer, to be more efficient, and to do things right the first time, ADC is focused on continual improvement and embraces opportunities to learn and improve.

MANAGEMENT SYSTEM

ADC utilizes an integrated management system based on the concept of Plan, Do, Check, Act. We are committed to conforming to Quality and Responsible Care Management System (QRCMS) requirements. We set and review goals and objectives to ensure continual improvement in our QRCMS. We promote a spirit of openness with our key interested parties, taking into account employee, public, and customer input. This policy is communicated to all people working for and on behalf of the organization and is available to the public.

